





B a P  
P a C  
S a a S



**B a P**  
**P a C**  
**S a a S**

~~Sociali ing~~ ~~he e~~ Ob e ing den ho a e con ming alcohol d g o  
obacco i ho in e ening o e o ing he cond c o a o ia e  
e onnel

Sending o accom an ing a den on e onal e and o a el  
n ela ed o an legi ima e ed ca ional o e

Di clo ing in ima e- o e al ~~o o he~~ ignifican l ~~i a e~~ ma e o a  
den nle nece a o e e an ed ca ional o h ical men al  
and o emo ional heal h o e of he den

~~Sha ing e onal ec e~~ ~~i h a~~ Telling a den o kee ome hing ec e  
f om o he ad l

Add e ing den o e mi ing den o add e aff membe i h  
e onali ed e m of endea men e name o o he i e in an o e l  
familia manne ha ma affec a o ia e ofe ional bo nda ie -

Gi ing a den a ide alone in a ehicle in a non eme genc i a ion  
and o

Pe mi ing den o engage in ~~bo nda~~ ~~in ading~~ beha io i h aff  
ha in ade a o ia e h ical bo nda ie e g allo ing den o

**B a P**

**P a C**

**S a S**

~~Fli ing i h o o o i ioning a den~~

~~An e of cond c ha o ld be con ide ed e al ha a men~~

~~nde he Di ic Non Di c imina ion An i Ha a men Polic~~

P

**B a P**  
**P a C**

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The e of g o e me aging ha become a con enien ool fo coache and  
o he aff o ki

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o ini ia e h ical con ac i ha den Fo e am le aff membe ma be e i ed  
o a i an inj ed den o a den i h ecial need ho e i e h ical  
a i ance Like i e aff membe ma need o o ch a den a m o hand o  
edi ec hem in an ac i i

Coache m ic eache and o he in c o ma ha e a need fo h ical  
con ac a a me hod of in c ion S aff need o be a a e of a den h ical  
bo nda ie and limi h ical con ac o onl ha hich i nece a An h ical  
edi ec ion of den m be an o he Di ic Ph ical Re ain and  
Secl ion oced e

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**P a**

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~~con- ac- cancella- ion- The- Di- ic- hall- no- if- la- enfo- cemen- of- an- o- en- iall-~~  
~~-nla- f- l- cond- c- a- a- o- ia- e-~~

Re o ing aff membe a e ecificall ad i ed of he follo ing  
Re o ing aff membe a e nei he e mi ed no e on ible fo  
in e iga ing he he he cond c i ina o ia e  
Re o ing aff membe a e e i ed o main ain confiden iali and  
Re o ing aff membe m di ec l no if a e i o no a ee  
of he cond c

Confiden iali o ec bo h he den and he aff membe ho i he  
bjec of he e o Fail e o main ain confiden iali ma im ede he  
in e iga ion and fo e n e and o en iall ha mf l mo Fal e e o a e  
ega ded a a e io offen e and ma e l in di ci lina ac ion o o he  
a o ia e anc ion

The Di ic ohibi e alia ion again an one ho make a good fai h e o  
nde hi olic An aff ho e alia e again an com lainan e o e o  
o he a ici an in an in e iga ion ma be bjec o di ci line o and  
incl ding di mi al

The S e in enden o hi he de igne e hall de elo an ann al aining fo all aff  
and en e ongoing e ie of oced e o o hi olic

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